

Chief Officer Appointments Panel

Wednesday 23 November 2022

PRESENT:

Councillors Councillors Mrs Aspinall, Laing, Lowry (substituting for Cllr Evans OBE), Luggar, Dr Mahony (substituting for Cllr Bingley), Stoneman (substituting for Cllr Drean) and Wakeham (substituting for Cllr Mrs Pengelly)

Also in attendance: Tracey Lee (Chief Executive), Kim Brown (Service Director for HROD) and Jake Metcalfe (Democratic Advisor).

The meeting started at 10.00 am and finished at 12.26 pm.

Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

33. **Apologies**

There were apologies received from:

- Councillor Bingley, Councillor Dr Mahony was substituting
- Councillor Drean, Councillor Stoneman was substituting
- Councillor Mrs Pengelly, Councillor Wakeham was substituting
- Councillor Evans OBE, Councillor Lowry was substituting.

Councillor Stoneman proposed Councillor Dr Mahony as Chair for the meeting which was seconded by Councillor Wakeham. All members agreed and Councillor Dr Mahony took the Chair.

34. **Declarations of Interest**

There were no declarations of interest.

35. **Minutes**

The minutes from 21 October 2022, were agreed as a true and accurate record.

36. **Chair's Urgent Business**

There were no items of urgent business.

37. **People Directorate - Senior Management Update**

Kim Brown, Service Director for Human Resources and Organisational Development (HROD) presented the report to the Panel and advised that the Panel previously agreed to search for candidates for the permanent Strategic Director for People.

Plymouth City Council had gone through a vigorous recruitment process, which had resulted in one candidate being recommended to the Panel for consideration at this meeting which would be dealt with in part 2.

The Panel agreed to undertake a selection process for a permanent Strategic Director for People.

38. **Exempt Business**

The Panel agreed to pass a resolution under Section 100(4) of the Local Government Act, 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

39. **Confidential Minutes**

The Panel agreed the confidential minutes of the meeting held on 21 October 2022.

40. **Recruitment of the Strategic Director for People**

The Service Director for HROD presented the item to the Panel and advised that one candidate had been selected for interview after a technical interview and assessment centre for the permanent role of Strategic Director for People.

Following an interview with the candidate which involved a presentation, the Panel agreed unanimously to the appointment of Anna Coles to the permanent role of Strategic Director for People subject to Cabinet agreement and the necessary pre-employment checks.